

Committees of the Board of Directors

| AUDIT COMMITTEE | | | |
|------------------------------------|-------------|-------------------------|--|
| Director | Position | Status | |
| Ms Marta Lacambra i Puig | Chairman | External Independent | |
| Ms María Teresa Busto del Castillo | Boardmember | External Independent | |
| Mr Álvaro de la Serna Corral | Boardmember | External Proprietary | |
| Ms María Antonia Izquierdo Vidal | Secretary | Non Member | |

The responsibilities and operating rules of the Audit Committee are set out in Article 23 of the Articles of Association and in Article 11 of the Regulations of the Board of Directors, which can be consulted on this section.

| HUMAN RESOURCES, NOMINATIONS AND REMUNERATION COMMITTEE | | | |
|---|-------------|----------------------------|--|
| Director | Position | Status | |
| Mr Claudio Aranzadi Martínez | Chairman | External Independent | |
| Mr José Miquel Vacarisas | Secretary | External Proprietary | |
| Mr Narcís Serra Serra | Boardmember | External Independent | |
| Mr Eusebio Díaz-Morera Puig-Sureda | Boardmember | Other External Director | |
| Ms Marta Lacambra i Puig | Boardmember | External Independent | |

The responsibilities and operating rules of the Human Resources, Nominations and Remuneration Committee are set out in Article 23 of the Articles of Association and in Article 12 of the Regulations of the Board of Directors.